

RESOLUTION NO. 1004
AMENDING LABOR RATES TO BE CHARGED FOR DISTRICT SERVICES
NORTH COAST COUNTY WATER DISTRICT

WHEREAS, the District Rate and Fee Schedule provides that customers and applicants are to be charged "at cost" for various District services; and

WHEREAS, the Rate and Fee Schedule provides that the Board of Directors is to establish the hourly rates of District labor for this purpose from time to time.

WHEREAS, the General Manager has so recommended.

NOW, THEREFORE, the Board of Directors of North Coast County Water District establishes the following hourly rates as those to be charged for all purposes under the Rate and Fee Schedule adopted by Resolution No. 953, including Sections 2.B, 2.F, 3.J and 4B:

Office

Management Analyst I	\$33
Billor	\$44
Accountant	\$55
Assistant General Manager – Administration	\$62
General Manager	\$106

Field

Utility Worker I	\$35
Utility Worker II	\$44
Utility Worker III	\$47
Field Supervisor	\$60
Plant Supervisor	\$60
Customer Service Supervisor	\$60
Mechanic	\$45
Project Manager	\$55
Management Analyst II	\$44
Assistant General Manager – Operations	\$65

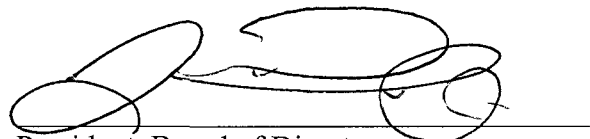
A charge of 20 percent of the above hourly rates will be added to all charges for field employees to cover the cost of administrative support.

PASSED AND ADOPTED this 17th day of October, 2007, by the following vote:

AYES: Directors Brown, Cosgrove, DeJarnatt, Piccolotti and Vetter

NOES: None

ABSENT: None



President, Board of Directors
North Coast County Water District

ATTEST:



Secretary of Said Board