

RESOLUTION NO. 1175

AMENDING LABOR RATES TO BE CHARGED FOR DISTRICT SERVICES

NORTH COAST COUNTY WATER DISTRICT

WHEREAS, the District Rate and Fee Schedule provides that customers and applicants are to be charged "at cost" for various District services; and

WHEREAS, the Rate and Fee Schedule provides that the Board of Directors is to establish the hourly rates of District labor for this purpose from time to time; and

WHEREAS, the General Manager has so recommended.

NOW, THEREFORE, the Board of Directors of North Coast County Water District establishes the following hourly rates and amends Resolution No. 1165 as follows:

Office

Temporary Assistance	\$52
Customer Service Representative I	\$65
Customer Service Representative II	\$70
Utility Billing Specialist	\$80
Management Analyst I	\$86
Management Analyst II	\$102
Secretary to the Board	\$95
Customer Service Supervisor	\$106
Admin. Services/Accountant	\$136
General Manager	\$232

Field

Utility Maintenance Worker I	\$63
Utility Maintenance Worker II	\$77
Utility Maintenance Worker III	\$83
Mechanic/Fleet	\$79
GIS Technician	\$68
Plant Technician/ Lead Water Operator	\$96
Lab Technician	\$89
Field Supervisor/ Plant & Mechanical Supervisor	\$116
Superintendent	\$155
Assistant General Manager – Operations	\$167

A charge of 20 percent of the above hourly rates will be added to all charges for field employees to cover the cost of administrative support.

PASSED AND ADOPTED this 18th day of June, 2025, by the following vote:

AYES: Directors Ash, Cosgrove, DeJarnatt, Hauser, and Vallero

NOES: None

ABSTAIN: None

ABSENT: None

ATTEST:



Secretary of the Board



President, Board of Directors
North Coast County Water District