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**AGENDA**  
**NORTH COAST COUNTY WATER DISTRICT**  
**PERSONNEL COMMITTEE**  
**Regular Meeting, Tuesday, September 19, 2023, 3:30 P.M.**

**This agenda and all accompanying materials can be viewed on the North Coast County Water District website at: [nccwd.com](http://nccwd.com)**

1. Call to Order
2. Roll Call
3. Public Comment  
Members of the public are invited to participate during the public comment period(s) or when a particular item is introduced. Members of the public are encouraged to participate remotely by submitting comments to [info@nccwd.com](mailto:info@nccwd.com) at least one hour prior to the scheduled start time of the meeting. For comments submitted prior to the meeting, please indicate in your email the agenda item to which your comment applies. Comments submitted before the meeting will be provided to the Committee before or during the meeting. Although public comments are generally limited to three minutes per person per comment, the Committee Chair shall have the discretion to manage the Public Comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting.
4. Review Koff & Associates Total Compensation Study Proposal
5. Discussion Regarding Personnel Topics
  - Succession Planning
  - ScholarShare 529 Workplace Savings Program (WPS)
6. Adjournment

Accessible Public Meetings - Upon request, the North Coast County Water District will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings. Please send a written request, including your name, mailing address, phone number and brief description of the requested materials and preferred alternative format or auxiliary aid or service at least three (3) days before the meeting. Requests should be sent to: North Coast County Water District, Attn: Alternative Agenda Request, PO Box 1039, Pacifica, CA 94044-6039 or [info@nccwd.com](mailto:info@nccwd.com).